



## Nardin Park United Methodist Church Leadership Board Meeting Minutes December 14, 2022

### ***Members (Present)***

Don Babcock – Chair  
Phil Friedrich – Lead Pastor

Kathryn Bough  
Kris Chernavage  
John Gingrich  
Michael Kain

Mike Marks – Lay Leader  
Karen Nicholson  
Jeff Rucker

Absent: Sam Julien – Lay Leader, Amy Dowell

Interested in what happens during Leadership Board meetings? Meetings are open to the public. If you would like to attend via zoom, please contact the office for the link.

Item	Lead	Outcome - notes
7:00 Opening Prayer	Jeff Rucker	Jeff Rucker opened in prayer
7:03 Spiritual Formation	Kathryn Bough	Spiritual Formation about Christmas
7:10 Leadership Equipping	Pastor Phil	<p>Pastor Phil discussed the challenges of the past couple of years. He discussed that we are currently getting back on track and forming teams. We have currently began the Financial Team and the Parsonage Team.</p> <p>The Finance Committee has opened 2 new accounts with Merrill Lynch in order to accrue interest on those balances.</p> <p>Don Babcock motioned to transfer \$120,000 out of the Elaine Haskell UNDESIGNATED funds and to place it into the new Merrill Lynch account. The Haskell perpetual fund will stay intact. 2<sup>nd</sup> by Mike Marks. None opposed.</p>
7:35 Personnel Issues (Closed Session)	<p>Jack Chefan</p> <p>Don Babcock</p> <p>Pastor Phil</p>	<p>Proposal for a new music department assistant discussed.</p> <p>Remuneration for staff members was discussed and increases approved which are documented in SPRC records.</p> <p>Discussion of an associate pastor and salary. Pastor Phil to make offer.</p>



Item	Lead	Outcome - notes
9:40 Packet	Bruce Ireby	Bruce Ireby discussed the finances of the church and the fact that pledges are down again this year. The finance committee is working on the budget and will present it at the next meeting.
10:20 Accountability Conversation  10:40 Closing Prayer	Kathryn Bough	There was discussion in regard to negativity toward the Leadership Board and how to move forward.  Mike Marks gave the closing prayer.



